FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					OI 3	sectio	11 30(11) or the	nvesimer	it Coi	npany Act	01 1940							
1. Name and Aure Ca		eporting Person [*]							er or Trace		Symbol			elationship o eck all applic Directo	able) r	g Pers	10% Ov	vner	
(Last) 3300 N. T.	(Firs	,		3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024]	X Officer (give title Obelow) below) Chief Financial Office				specify		
SUITE 700					4. If .	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) LEHI	UT	8-	4043											X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication												
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											110							
		Table	e I - No	n-Deriv	ative	Sec	uriti	es Ac	quired,	Dis	posed o	f, or Ber	neficiall	y Owned					
······················· D			Date	2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) 5)				s ally following	Form (D) or	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)	
Common Stock				04/01	1/2024				М		2,401 ⁽¹⁾ A		\$0	129,409(2)		D			
Common Stock 04				04/01	1/2024				F		1,989 ⁽³⁾ D \$		\$6.39	9 127,420		D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		n of		6. Date Exercisa Expiration Date (Month/Day/Year		Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		f g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership tt (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares						
Performance Restricted Stock Units	(4)	04/01/2024			M			2,401	(1)		(1)	Common Stock	2,401	\$0	12,00	5	D		

Explanation of Responses:

- 1. On August 18, 2022, the reporting person was granted PSUs which vest only to the extent specified financial performance criteria are achieved and subject to the reporting person's continued service with the Issuer, as follows: (i) 1/3 of the earned award vested on the first anniversary of the grant date and (ii) an additional 1/12 of the earned award will vest on the first day of each calendar quarter thereafter. The reporting person initially reported the number of shares that were eligible to be earned at target-level performance achievement. The performance criteria were achieved at a level above target; accordingly, the reporting person is eligible to earn 133.13% of the target number of units. The actual number of shares that vested on the reported transaction date was 133.13% of the at-target number of shares subject to vesting on that date and the number of PSUs beneficially owned following the reported transaction has been updated to reflect the new target number of units.
- 2. Includes 1,805 total shares purchased under the Issuer's 2019 Employee Stock Purchase Plan on February 29, 2024.
- 3. These shares were withheld to satisfy tax withholding obligations in connection with the vesting Performance Restricted Stock Unit ("PSU") awards and stock unit awards granted to the reporting person on August 18, 2022.
- 4. PSUs convert into common stock on a one-for-one basis.

Remarks:

Alissa Neufeld, Power of Attorney for Carl Aure

04/03/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.